

Sample items from WAGES

Players draw one card per turn from the team-specific activity cards that correspond to their level of advancement (Assistant Professor, Associate Professor, and Professor).

Assistant
Professor

A senior faculty member congratulates you on your skill in completing a big grant proposal on time.

Earn 3 credit chips as you await your reviews. Move 1 space forward.

A senior faculty member congratulates you on your good luck in completing a big grant proposal on time.

Earn 3 credit chips as you await your reviews. Move 1 space forward.

Associate
Professor

The university tries out a “masked” evaluation system. You do just fine and get a good raise.

Earn 2 credit chips as you continue to move along. Move forward 1 space.

The university tries out a “masked” evaluation system. Your pay raise this year is better than ever!

Earn 3 credit chips as you feel you are gaining ground. Move forward 1 space.

Professor

While moving to a new office you realize that other Full Professors have offices about the same size as yours.

Earn 3 credit chips while you feel good about how fair it is. Move 1 space forward.

You realize that your office is smaller than any other Full Professor. And all of them are White team members.

Earn 2 credit chips as you accept that your office is large enough to get your work done. Move 1 space forward.

All items are based on a solid foundation of multiple empirical research studies and/or objective demographic data. Documentation that accompanies the game provides citations and summaries of relevant research literature for each game card.